

STONECUTTERS RIDGE GOLF CLUB LIMITED

ABN 67 000 065 190

Code of Conduct

Revised: 27/05/2026

Code of Conduct- Behaviour General

This document, Members Code of Conduct, is a guide to members which summarises Stonecutters Ridge Golf Club's (the Club) expectations of its Members' and that of their guests.

The Code of Conduct has been developed to ensure a safe, friendly and respectful place for Members, visitors, volunteers and staff to gather and work in the spirit of cooperation, relaxation, good will, fun and friendly competition.

The Golf Australia Member Protection Policy is endorsed and supported by Stonecutters Ridge Golf Club and is adopted by the Club in conjunction with this document.

Code of Conduct

All Members and guests are expected to conduct themselves in a manner that:

Creates an environment and culture that is reflective of the Clubs core values being integrity, honesty, respect and responsibility.

Members must not represent or denigrate the Club in any way, shape or form either in person, through the media or through any form of social media.

Members acknowledge that the Club is a family friendly environment and, therefore, refrain from using obscenities, offensive or boisterous behaviour inappropriate for such environment.

The Club is committed to ensuring that, at all times, members, guests, staff and volunteers are treated with respect and dignity and protected from abuse, bullying, harassment, sexual misconduct, unlawful discrimination, victimisation, and vilification. The Club has zero tolerance for any such behaviour and members will be held accountable for their actions.

Breaches of the code of conduct will be referred to the Board of Directors and sanctions against membership privileges will be imposed if deemed appropriate.

Members understand that the Club's Management is responsible for instructing staff in the performance of their duties and that they have no authority to instruct staff in job performance and duties. Members should be vigilant in reporting real or perceived safety hazards to the Club's management and

understand that they may make suggestions to the CEO regarding the operation of the Club for the betterment of the Club and should not direct complaints to Office Bearers or Directors;

Members will adhere to all By-Laws currently in force and effect;

Course Etiquette

Members are required to follow the standards laid out in the By-Laws to assist in repairing and making good the playing surfaces of the course at all times and to instruct their guests as to these requirements.

Dress Code

Members and their guests are required, at all times, to adhere to prevailing dress code for both the course and the clubhouse. **Grievance and Resolution**

If a Member has a grievance with a fellow Member or a member of staff, the Grievance must be raised in a timely manner with the CEO and not directly with the member of concern.

Any breach of this Code of conduct, Golf Australia Member Protection Policy, By-Law or Constitution could result in the suspension or expulsion of membership or any other penalty deemed fit by the Board or their representative.

Code of Conduct- Fairness of Play

(In conjunction with the local rules the Rules of Golf)

No member shall take any advantage with respect to play or scoring that is not available to all members and in line with local rules and the Rules of Golf. Members shall at all times while on the clubs course ensure that they are familiar with the rules and play within these rules for all events.

Any member who, in the opinion of the Board is believed to have taken an unfair advantage, deliberately recorded an incorrect score or claimed a prize by deception shall be liable for suspension or expulsion from membership as determined by the Board.